

# **Institutional Investor**

**2020**

**ALL-EUROPE**

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**EXECUTIVE**

**TEAM**

**MIDCAP & SMALLCAP**

# EMPOWER YOUR IR

USING THE IN-DEPTH FEEDBACK FROM THE 2020 ALL-EUROPE EXECUTIVE TEAM MID-SMALLCAP RANKINGS

**BENCHMARK**  
your IR program

Examine the strengths and challenges of your program relative to your peers across eight specific IR functions

**UNCOVER**  
what investors and analysts really think

Direct commentary from voters offers an insider perspective on your company, executives and those of your peers



## Institutional Investor

IR PERCEPTION STUDY

**TARGET**  
investors you want

Its segmented rankings—by region, AUM, and more—offer insight into your most sought-after investors



**EVALUATE**  
executive performance

With in-depth rankings and voter commentary regarding your sector's best CEOs and CFOs



**BEST PRACTICE**  
insights from top IR programs across Europe

Based on IRO feedback



Empower your IR today:

**Amani Korayeim**

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# Institutional Investor

## ALL-EUROPE BEST INVESTOR RELATIONS



BEST IR PROFESSIONALS,  
BEST CEOS, CFOS, INVESTOR  
RELATIONS PROGRAMS, IR  
TEAMS, INVESTOR DAYS AND  
ESG



The commentary herein is intended to highlight results, trends, and patterns. In no event, however, should this text be construed to constitute any type of managerial or organizational recommendation from *Institutional Investor*. In the course of gathering information for these surveys, *Institutional Investor* seeks the opinions of senior executives in corporations, fund management groups, and securities firms to develop rankings and evaluations of individual teams and firms. These rankings measure qualitative performance based on voters' expressed opinions on research, sales, trading, investment banking, and investor relations. While every care has been taken in researching and compiling the information contained in this publication, the publishers and directors of *Institutional Investor* accept no responsibility for any errors or omissions howsoever arising to the maximum permitted by law.

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## OVERVIEW

### Who participates in the study?

Institutional Investor is the industry's most trusted source for research and rankings among top analysts and portfolio managers. For the 2020 ranking, we collected the opinions of 430 portfolio managers and buy-side analysts and 396 sell-side analysts.

### When is the polling conducted?

Polling is conducted annually from March to April.

### How are the results tabulated?

Voters rate companies that they believe demonstrate excellence in each IR characteristic or performance attribute. Their votes are then weighted by the ratings they have assigned each company and aggregated to produce buy-side, sell-side and combined buy- and sell-side rankings for each sector.

### How are the results disseminated?

The top-three places in each of our IR rankings are announced in September on our website, which enjoys a global audience of more than 115,000 senior-level executives. The rankings presented include Best IR Program, as well as Best IR Professional, CEO, CFO, Investor Days and ESG across 31 sectors.

### Best Investor Relations attributes

Buy- and sell-side voters separately evaluate the following attributes of IR programs:

#### Financial Disclosure

- Consistency
- Granularity
- Timing to market

#### Services & Communication

- Authority & credibility
- Business & Market Knowledge
- Conference calls
- Productivity of NDR/RD Shows/Conferences
- Responsiveness

#### Best CEO Attributes:

- Communication
- Credibility
- Leadership

#### Best CFO Attributes:

- Capital Allocation
- Communication
- Financial Stewardship

## ABOUT US

For more than 50 years, Institutional Investor has been the undisputed leader in survey-based rankings. Our Research Team rankings identify the top analysts covering the Asian, European, Japanese, Latin American, and U.S. equity markets. For the past 17 years, Institutional Investor has provided independent analyses of companies' investor-relations programs, in conjunction with our Executive Team rankings.

## FOR ADDITIONAL INFORMATION, CONTACT:

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# MOST HONORED COMPANIES

## 2020 ALL-EUROPE EXECUTIVE TEAM

A total of **802** companies were nominated in this year's All-Europe Executive Team – Small & Midcap survey. Of those companies, **188** received a first-, second-, or third-place ranking in one or more of the following categories: Best CEO, CFO, IR Professional and IR Program, Investor Days, and ESG. Sixty-eight companies were distinguished as “Most Honored” for receiving the highest total weighted score from the underlying data received in each of the six categories (Best CEO, Best CFO, Best IR Professionals, Best IR Program, Best Investor Days, and Best ESG).

The following “Most Honored” companies ranked at the top of the All-Europe Executive Team – Small & Midcap survey for their corporate leadership and investor relations expertise.

COMPANY/COUNTRY	COMPANY/COUNTRY	COMPANY/COUNTRY
<b>Acerinox</b> (Spain)	<b>Groupe SEB</b> (France)	<b>ProSiebenSat.1 Media</b> (Germany)
<b>Aixtron</b> (Germany)	<b>Iliad</b> (France)	<b>Prysmian</b> (Italy)
<b>Amplifon</b> (Italy)	<b>Indra Sistemas</b> (Spain)	<b>Puma</b> (Germany)
<b>Anima Holding</b> (Italy)	<b>Inmobiliaria Colonial</b> (Spain)	<b>QIAGEN</b> (Netherlands)
<b>Ashtead Group</b> (U.K.)	<b>InterContinental Hotels Group</b> (U.K.)	<b>Rémy Cointreau</b> (France)
<b>ASR Nederland</b> (Netherlands)	<b>International Consolidated Airlines Group</b> (U.K.)	<b>Rheinmetall</b> (Germany)
<b>Atos</b> (France)	<b>Italgas</b> (Italy)	<b>Rotork</b> (U.K.)
<b>Banca Generali</b> (Italy)	<b>J. Sainsbury</b> (U.K.)	<b>Royal Boskalis Westminster</b> (Netherlands)
<b>Bankia</b> (Spain)	<b>JCDecaux</b> (France)	<b>Sacyr</b> (Spain)
<b>boohoo group</b> (U.K.)	<b>KAZ Minerals</b> (U.K.)	<b>SBM Offshore</b> (Netherlands)
<b>Bureau Veritas</b> (France)	<b>Kingspan Group</b> (Ireland)	<b>Software</b> (Germany)
<b>Casino, Guichard-Perrachon</b> (France)	<b>LANXESS</b> (Germany)	<b>Solaria Energia y Medio Ambiente</b> (Spain)
<b>CIE Automotive</b> (Spain)	<b>Liberbank</b> (Spain)	<b>Stora Enso</b> (Finland)
<b>Coca-Cola HBC</b> (Switzerland)	<b>Mediobanca</b> (Italy)	<b>Subsea 7</b> (U.K.)
<b>Covestro</b> (Germany)	<b>Merlin Properties</b> (Spain)	<b>Swedish Match</b> (Sweden)
<b>Croda International</b> (U.K.)	<b>Moncler</b> (Italy)	<b>Talanx</b> (Germany)
<b>Davide Campari-Milano</b> (Italy)	<b>Mondi</b> (U.K.)	<b>Telefónica Deutschland Holding</b> (Germany)
<b>Deutsche Lufthansa</b> (Germany)	<b>Mowi</b> (Norway)	<b>Temenos Group</b> (Switzerland)
<b>DWS Group</b> (Germany)	<b>MTU Aero Engines</b> (Germany)	<b>Tryg</b> (Denmark)
<b>Enagás</b> (Spain)	<b>Next</b> (U.K.)	<b>TUI</b> (Germany)
<b>Fraport</b> (Germany)	<b>NN Group</b> (Netherlands)	<b>Warehouses De Pauw</b> (Belgium)
<b>Galp Energia</b> (Portugal)	<b>OMV</b> (Austria)	<b>Wm Morrison Supermarkets</b> (U.K.)
<b>Gestamp Automoción</b> (Spain)	<b>Petropavlovsk</b> (U.K.)	

**THE LEADERS: ALL-EUROPE'S IR PROGRAMS, BEST CEOS, CFOS, IR PROFESSIONALS, IR TEAM, BEST INVESTOR DAYS AND BEST ESG**  
 Meeting the challenge: Listed below are the top-ranked companies for IR Programs, CEOs, CFOs, IR Professionals, IR Teams, Investor Days and ESG



## AEROSPACE & DEFENSE

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>MTU Aero Engines</b>	1	<b>MTU Aero Engines</b>	1	<b>Rheinmetall</b>			
2	<b>Rheinmetall</b>	-	-	2	<b>MTU Aero Engines</b>			
3	<b>Meggitt</b>	-	-	-	-			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>Reiner Winkler</b> , MTU Aero Engines	-	-	-	-			
2	<b>Warren East</b> , Rolls-Royce Holdings	-	-	-	-			
-	-	-	-	-	-			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Peter Kameritsch</b> , MTU Aero Engines	1	<b>Peter Kameritsch</b> , MTU Aero Engines	-	-			
2	<b>Helmut Merch</b> , Rheinmetall	-	-	-	-			
-	-	-	-	-	-			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>René Weinberg</b> , Rheinmetall	-	-	-	-			
-	-	-	-	-	-			
-	-	-	-	-	-			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>MTU Aero Engines</b>	-	-	-	-			
2	<b>Meggitt*</b> <b>Rheinmetall*</b>	-	-	-	-			
-	-	-	-	-	-			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>MTU Aero Engines</b>	1	<b>MTU Aero Engines</b>	1	<b>MTU Aero Engines*</b> <b>Rheinmetall*</b>			
2	<b>Rheinmetall</b>	-	-	-	-			
-	-	-	-	-	-			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>MTU Aero Engines</b>	1	<b>MTU Aero Engines</b>	-	-			
2	<b>Meggitt</b>	-	-	-	-			
3	<b>Rolls-Royce Holdings</b>	-	-	-	-			

**14 Aerospace & Defense companies nominated**  
 Not ranked in the top three? Contact II to get your rankings for each category.

\*Tie

## The IR Perception Study - A detailed analysis of the rankings

- Sector Analysis: your detailed rankings compared to peers
- Rankings by voter location, asset size, institution type and more
- Voter commentary from the buy side and sell side
- Two years of historical rankings for trend analysis

**Don't see your company? Contact us for details about your rankings.**

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## AUTOS & AUTO PARTS

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>CIE Automotive</b>	1	<b>CIE Automotive</b>	1	<b>Pirelli &amp; C.</b>			
2	<b>Gestamp Automoción</b>	2	<b>Gestamp Automoción</b>	-	-			
3	<b>Faurecia</b>	3	<b>Faurecia</b>	-	-			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>Jesus Maria Herrera Barandiaran, CIE Automotive</b>	1	<b>Jesus Maria Herrera Barandiaran, CIE Automotive</b>	1	<b>Klaus Rosenfeld, Schaeffler</b>			
2	<b>Francisco Peña, Gestamp Automoción</b>	2	<b>Francisco Peña, Gestamp Automoción</b>	-	-			
3	<b>Klaus Rosenfeld, Schaeffler</b>	-	-	-	-			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Michel Favre, Faurecia</b>	1	<b>Michel Favre, Faurecia</b>	-	-			
2	<b>Robert Charvier, Valeo</b>	-	-	-	-			
3	<b>Dietmar Heinrich, Schaeffler</b>	-	-	-	-			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Lorea Aristizabal, CIE Automotive</b>	1	<b>Lorea Aristizabal, CIE Automotive</b>	-	-			
2	<b>Juan Camina Santiago, CIE Automotive</b>	2	<b>Juan Camina Santiago, CIE Automotive</b>	-	-			
3	<b>Alvaro Bachiller, Gestamp Automoción</b>	3	<b>Philippine de Schonen, Plastic Omnium</b>	-	-			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>CIE Automotive</b>	1	<b>CIE Automotive</b>	-	-			
2	<b>Gestamp Automoción</b>	2	<b>Plastic Omnium</b>	-	-			
-	-	-	-	-	-			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>CIE Automotive</b>	1	<b>CIE Automotive</b>	1	<b>Pirelli &amp; C.</b>			
2	<b>Gestamp Automoción</b>	2	<b>Gestamp Automoción</b>	-	-			
3	<b>Pirelli &amp; C.</b>	3	<b>Faurecia</b>	-	-			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>CIE Automotive</b>	1	<b>CIE Automotive</b>	1	<b>Pirelli &amp; C.</b>			
2	<b>Gestamp Automoción</b>	2	<b>Gestamp Automoción</b>	-	-			
3	<b>Faurecia</b>	3	<b>Faurecia</b>	-	-			

**19 Autos & Auto Parts companies nominated**  
Not ranked in the top three? Contact II to get your rankings for each category.

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## BANKS

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>Mediobanca</b>	1	<b>Mediobanca</b>	1	<b>Liberbank</b>			
2	<b>Liberbank</b>	2	<b>Baader Bank</b>	2	<b>Banco Comercial Português</b>			
3	<b>Unicaja Banco</b>	3	<b>FinecoBank</b>	3	<b>Unicaja Banco</b>			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>José Sevilla Álvarez</b> , Bankia	1	<b>Alberto Nagel</b> , Mediobanca	1	<b>José Sevilla Álvarez</b> , Bankia			
2	<b>Alberto Nagel</b> , Mediobanca	2	<b>Alessandro Foti</b> , FinecoBank	2	<b>Manuel Menéndez</b> , Liberbank			
3	<b>Manuel Menéndez</b> , Liberbank	-	-	3	<b>Jaime Guardiola Romojaro</b> , Banco de Sabadell			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Jesus Ruano Mochales</b> , Liberbank	-	-	1	<b>Jesus Ruano Mochales</b> , Liberbank			
2	<b>Leopoldo Alvear</b> , Bankia	-	-	2	<b>Leopoldo Alvear</b> , Bankia			
3	<b>Pablo González Martín</b> , Unicaja Banco	-	-	3	<b>Tomás Varela Muiña</b> , Banco de Sabadell			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Juan Pablo López Cobo</b> , Liberbank	1	<b>Jessica Spina</b> , Mediobanca	1	<b>Emilio Vera</b> , Bankia			
2	<b>Emilio Vera</b> , Bankia	2	<b>Thomas Sommerauer</b> , Erste Group Bank	2	<b>Juan Pablo López Cobo</b> , Liberbank			
3	<b>Lluc Sas</b> , Banco de Sabadell* <b>Jaime Hernandez Marcos</b> , Unicaja Banco*	3	<b>Luisa Demaria</b> , Mediobanca	3	<b>Lluc Sas</b> , Banco de Sabadell			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>Bankia</b>	1	<b>Mediobanca</b>	1	<b>Bankia</b>			
2	<b>Banco de Sabadell</b>	2	<b>Erste Group Bank</b>	2	<b>Banco de Sabadell</b>			
3	<b>Mediobanca*</b> <b>Unicaja Banco*</b>	-	-	3	<b>Banco Comercial Português</b>			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>Mediobanca</b>	1	<b>Mediobanca</b>	1	<b>Unicaja Banco</b>			
2	<b>Bank of Georgia Group</b>	2	<b>Baader Bank</b>	2	<b>ABN Amro Group*</b> <b>Banco de Sabadell*</b>			
3	<b>Unicaja Banco</b>	3	<b>Bank of Georgia Group</b>	-	-			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>Mediobanca</b>	1	<b>Mediobanca</b>	1	<b>ABN Amro Group*</b> <b>Unicaja Banco*</b>			
2	<b>ABN Amro Group</b>	2	<b>Commerzbank*</b> <b>FinecoBank*</b>	-	-			
3	<b>FinecoBank</b>	-	-	3	<b>Bankinter</b>			

**34 Banks companies nominated**

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## BEVERAGES

OVERALL			BUY-SIDE			SELL-SIDE			
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	<b>Davide Campari-Milano</b>	1	<b>Davide Campari-Milano</b>	-	-	-	-	-	-
2	<b>Rémy Cointreau</b>	2	<b>Rémy Cointreau</b>	-	-	-	-	-	-
3	<b>Coca-Cola HBC</b>	3	<b>Coca-Cola HBC</b>	-	-	-	-	-	-
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	<b>Robert Kunze-Concewitz</b> , Davide Campari-Milano	1	<b>Robert Kunze-Concewitz</b> , Davide Campari-Milano	-	-	-	-	-	-
2	<b>Zoran Bogdanovic</b> , Coca-Cola HBC	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	<b>Paolo Marchesini</b> , Davide Campari-Milano	1	<b>Paolo Marchesini</b> , Davide Campari-Milano	-	-	-	-	-	-
2	<b>Michalis Imellos</b> , Coca-Cola HBC	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS
1	<b>Chiara Garavini</b> , Davide Campari-Milano	1	<b>Chiara Garavini</b> , Davide Campari-Milano	-	-	-	-	-	-
2	<b>Joanna Kennedy</b> , Coca-Cola HBC	2	<b>Laetitia Delaye</b> , Rémy Cointreau	-	-	-	-	-	-
3	<b>Laetitia Delaye</b> , Rémy Cointreau	3	<b>Joanna Kennedy</b> , Coca-Cola HBC	-	-	-	-	-	-
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	<b>Davide Campari-Milano</b>	1	<b>Davide Campari-Milano</b>	-	-	-	-	-	-
2	<b>Coca-Cola HBC</b>	2	<b>Rémy Cointreau</b>	-	-	-	-	-	-
3	<b>Rémy Cointreau</b>	3	<b>Coca-Cola HBC</b>	-	-	-	-	-	-
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS
1	<b>Rémy Cointreau</b>	1	<b>Rémy Cointreau</b>	-	-	-	-	-	-
2	<b>Davide Campari-Milano</b>	2	<b>Davide Campari-Milano</b>	-	-	-	-	-	-
3	<b>Coca-Cola HBC</b>	-	-	-	-	-	-	-	-
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG
1	<b>Davide Campari-Milano</b>	1	<b>Davide Campari-Milano</b>	-	-	-	-	-	-
2	<b>Coca-Cola HBC</b>	2	<b>Rémy Cointreau</b>	-	-	-	-	-	-
3	<b>Rémy Cointreau</b>	3	<b>Coca-Cola HBC</b>	-	-	-	-	-	-

8 Beverages companies nominated

Not ranked in the top three? Contact II to get your rankings for each category.

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## BUILDING & CONSTRUCTION

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>Kingspan Group</b>	1	<b>Kingspan Group</b>	1	<b>Royal Boskalis Westminster</b>			
2	<b>Sacyr</b>	2	<b>Sacyr</b>	2	<b>Arbonia</b>			
3	<b>ACS Actividades de Construcción y Servicios</b>	3	<b>ACS Actividades de Construcción y Servicios</b>	-	-			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>Peter Berdowski</b> , Royal Boskalis Westminster	1	<b>Gene Murtagh</b> , Kingspan Group	1	<b>Peter Berdowski</b> , Royal Boskalis Westminster			
2	<b>Gene Murtagh</b> , Kingspan Group	2	<b>Manuel Cecilia</b> , Sacyr	-	-			
3	<b>Florentino Pérez Rodríguez</b> , ACS Actividades de Construcción y Servicios	-	-	-	-			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Carlos Mijangos Gorozarri</b> , Sacyr	1	<b>Carlos Mijangos Gorozarri</b> , Sacyr	-	-			
2	<b>Geoff Doherty</b> , Kingspan Group	2	<b>Geoff Doherty</b> , Kingspan Group	-	-			
-	-	-	-	-	-			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Alberto Gárgoles González</b> , Sacyr	1	<b>Alberto Gárgoles González</b> , Sacyr	1	<b>Martijn Schuttevâer</b> , Royal Boskalis Westminster			
2	<b>Martijn Schuttevâer</b> , Royal Boskalis Westminster	-	-	-	-			
3	<b>Catriona Nicholson</b> , Kingspan Group	-	-	-	-			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>Sacyr</b>	1	<b>Sacyr</b>	-	-			
2	<b>Royal Boskalis Westminster</b>	-	-	-	-			
-	-	-	-	-	-			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>Sacyr</b>	1	<b>Kingspan Group</b>	1	<b>Royal Boskalis Westminster</b>			
2	<b>Kingspan Group</b>	2	<b>Sacyr</b>	-	-			
3	<b>ACS Actividades de Construcción y Servicios</b>	3	<b>ACS Actividades de Construcción y Servicios</b>	-	-			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>Kingspan Group</b>	1	<b>Kingspan Group</b>	1	<b>Royal Boskalis Westminster</b>			
2	<b>Sacyr</b>	2	<b>Sacyr</b>	2	<b>Forbo Holding</b>			
3	<b>Royal Boskalis Westminster</b>	-	-	-	-			

**35 Building & Construction companies nominated**

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## BUSINESS & EMPLOYMENT SERVICES

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>Ashtead Group</b>	1	<b>Ashtead Group</b>	1	<b>Brenntag</b>			
2	<b>Cerved Group</b>	2	<b>Bureau Veritas</b>	2	<b>Ashtead Group</b>			
3	<b>Nexi</b>	3	<b>Cerved Group</b>	3	<b>Cerved Group</b>			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>Bertrand Dumazy</b> , Edenred	1	<b>Didier Michaud-Daniel</b> , Bureau Veritas* <b>Bertrand Dumazy</b> , Edenred*	-	-			
2	<b>Paolo Bertoluzzo</b> , Nexi	-	-	-	-			
3	<b>Didier Michaud-Daniel</b> , Bureau Veritas	-	-	-	-			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Michael Pratt</b> , Ashtead Group	1	<b>Patrick Bataillard</b> , Edenred	1	<b>Michael Pratt</b> , Ashtead Group			
2	<b>Patrick Bataillard</b> , Edenred	-	-	2	<b>Georg Müller</b> , Brenntag			
3	<b>Bernardo Mingrone</b> , Nexi	-	-	-	-			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Laurent Brunelle</b> , Bureau Veritas	1	<b>Laurent Brunelle</b> , Bureau Veritas	1	<b>Will Shaw</b> , Ashtead Group			
2	<b>Stefania Mantegazza</b> , Nexi	2	<b>Stefania Mantegazza</b> , Nexi	2	<b>Nicolas Buron</b> , Elis* <b>Antonio De Carcer</b> , Prosegur Cía. de Seguridad*			
3	<b>Antonio De Carcer</b> , Prosegur Cía. de Seguridad	3	<b>Florent Chaix</b> , Bureau Veritas	-	-			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>Bureau Veritas</b>	1	<b>Bureau Veritas</b>	1	<b>Prosegur Cía. de Seguridad</b>			
2	<b>Elis*</b> <b>Prosegur Cía. de Seguridad*</b>	-	-	2	<b>Elis</b>			
-	-	-	-	-	-			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>Ashtead Group</b>	1	<b>Ashtead Group</b>	1	<b>Ashtead Group</b>			
2	<b>Cerved Group</b>	2	<b>Cerved Group</b>	2	<b>Brenntag</b>			
3	<b>Brenntag</b>	-	-	3	<b>Nexi*</b> <b>Serco Group*</b>			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>Ashtead Group</b>	1	<b>Ashtead Group</b>	1	<b>Ashtead Group</b>			
2	<b>Babcock International Group*</b> <b>Elis*</b>	-	-	2	<b>Brenntag</b>			
-	-	-	-	3	<b>Nexi</b>			

42 Business & Employment companies nominated

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\*Tie

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## CAPITAL GOODS

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>Rotork</b>	1	<b>Tomra Systems</b>	1	<b>Rotork</b>			
2	<b>Prysmian</b>	2	<b>Prysmian</b>	2	<b>Dürr</b>			
3	<b>Alstom</b>	3	<b>Nexans</b>	3	<b>Interpump Group</b>			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>Kevin Hostetler</b> , Rotork	1	<b>Christopher Guérin</b> , Nexans* <b>Valerio Battista</b> , Prysmian*	1	<b>Kevin Hostetler</b> , Rotork			
2	<b>Henri Poupart-Lafarge</b> , Alstom	-	-	2	<b>Ralf Dieter</b> , Dürr			
3	<b>Christopher Guérin</b> , Nexans	3	<b>Henri Poupart-Lafarge</b> , Alstom	-	-			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Jonathan Davis</b> , Rotork	1	<b>Jean-Christophe Juillard</b> , Nexans* <b>Pier Francesco Facchini</b> , Prysmian*	1	<b>Jonathan Davis</b> , Rotork			
2	<b>Laurent Martinez</b> , Alstom	-	-	-	-			
3	<b>Pier Francesco Facchini</b> , Prysmian	3	<b>Espen Gundersen</b> , Tomra Systems	-	-			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Andrew Carter</b> , Rotork	1	<b>Luca Mirabelli</b> , Interpump Group	1	<b>Andrew Carter</b> , Rotork			
2	<b>Luca Mirabelli</b> , Interpump Group	2	<b>Aurelia Baudey-Vignaud</b> , Nexans* <b>Maria Cristina Bifulco</b> , Prysmian*	2	<b>Stefan Tobias Burkhardt</b> , Dürr* <b>Thomas Rosenke</b> , GEA Group*			
3	<b>Aurelia Baudey-Vignaud</b> , Nexans* <b>Maria Cristina Bifulco</b> , Prysmian*	-	-	-	-			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>Dürr</b>	1	<b>Interpump Group</b>	1	<b>Dürr</b>			
2	<b>Rotork</b>	2	<b>Nexans*</b> <b>Prysmian*</b>	2	<b>Rotork</b>			
3	<b>Interpump Group</b>	-	-	-	-			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>Rotork</b>	1	<b>Tomra Systems</b>	1	<b>Rotork</b>			
2	<b>Prysmian</b>	2	<b>Electrolux</b>	2	<b>Dürr</b>			
3	<b>Electrolux*</b> <b>Alstom*</b>	3	<b>Prysmian</b>	3	<b>KION Group</b>			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>Prysmian</b>	1	<b>Prysmian*</b> <b>Spirax-Sarco Engineering*</b> <b>Tomra Systems*</b>	1	<b>Rotork</b>			
2	<b>Rotork</b>	-	-	2	<b>Dürr</b>			
3	<b>Electrolux*</b> <b>Alstom*</b>	-	-	3	<b>Prysmian</b>			

**81 Capital Goods companies nominated**

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## CHEMICALS

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>LANXESS</b>	1	<b>LANXESS</b>	1	<b>Covestro</b>			
2	<b>Covestro</b>	2	<b>Croda International</b>	2	<b>LANXESS</b>			
3	<b>Croda International</b>	3	<b>Arkema</b>	3	<b>Wacker Chemie</b>			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>Matthias Zachert</b> , LANXESS	1	<b>Matthias Zachert</b> , LANXESS	1	<b>Markus Steilemann</b> , Covestro			
2	<b>Markus Steilemann</b> , Covestro	-	-	2	<b>Matthias Zachert</b> , LANXESS			
3	<b>Nassef Onsi Nagib Sawiris</b> , OCI	-	-	-	-			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Thomas Toepfer</b> , Covestro	1	<b>Jez Maiden</b> , Croda International	1	<b>Thomas Toepfer</b> , Covestro			
2	<b>Michael Pontzen</b> , LANXESS	-	-	2	<b>Michael Pontzen</b> , LANXESS			
3	<b>Jez Maiden</b> , Croda International	-	-	-	-			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Ronald Koehler</b> , Covestro	-	-	1	<b>Ronald Koehler</b> , Covestro			
2	<b>Ilia Kuerten</b> , Covestro	-	-	2	<b>Ilia Kuerten</b> , Covestro			
3	<b>Eva Frerker</b> , LANXESS* <b>Hans Zayed</b> , OCI*	-	-	3	<b>Cédric Cédric</b> , Covestro			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>Covestro</b>	-	-	1	<b>Covestro</b>			
2	<b>LANXESS</b>	-	-	2	<b>LANXESS</b>			
-	-	-	-	-	-			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>LANXESS</b>	1	<b>LANXESS</b>	1	<b>Covestro</b>			
2	<b>Covestro</b>	2	<b>Croda International</b>	2	<b>LANXESS</b>			
3	<b>Croda International</b>	-	-	3	<b>Wacker Chemie</b>			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>LANXESS</b>	1	<b>Croda International</b>	1	<b>Covestro</b>			
2	<b>Croda International</b>	2	<b>LANXESS</b>	2	<b>LANXESS</b>			
3	<b>Covestro</b>	-	-	3	<b>Wacker Chemie</b>			

**21 Chemicals companies nominated**

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## FOOD PRODUCERS

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	<b>Mowi</b>	1	<b>Cranswick</b>	1	<b>Mowi</b>
2	<b>Ebro Foods</b>	-	-	-	-
3	<b>Cranswick</b>	-	-	-	-
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS
1	<b>Silvia Paredes</b> , Ebro Foods	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	<b>Ebro Foods</b>	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS
1	<b>Mowi</b>	-	-	1	<b>Mowi</b>
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG
1	<b>Mowi</b>	-	-	1	<b>Mowi</b>
-	-	-	-	-	-
-	-	-	-	-	-

**17 Food Producers companies nominated**

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## HOUSEHOLD & PERSONAL CARE PRODUCTS

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	<b>Groupe SEB</b>	1	<b>Groupe SEB</b>	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG
1	<b>Groupe SEB</b>	1	<b>Groupe SEB</b>	-	-
-	-	-	-	-	-
-	-	-	-	-	-

**4 Household & Personal Care Products companies nominated**  
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## INSURANCE

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>ASR Nederland</b>	1	<b>Talanx</b>	1	<b>Tryg</b>			
2	<b>Tryg</b>	2	<b>ASR Nederland</b>	2	<b>NN Group</b>			
3	<b>NN Group</b>	3	<b>Phoenix Group Holdings</b>	3	<b>UnipolSai Assicurazioni</b>			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>Jos Baeten</b> , ASR Nederland	1	<b>Jos Baeten</b> , ASR Nederland* <b>Torsten Leue</b> , Talanx*	1	<b>Morten Hübbe</b> , Tryg			
2	<b>Morten Hübbe</b> , Tryg	-	-	2	<b>Carlo Cimbri</b> , Unipol Gruppo Finanziario			
3	<b>Carlo Cimbri</b> , Unipol Gruppo Finanziario	-	-	3	<b>Helge Leiro Baastad</b> , Gjensidige Forsikring			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Delfin Rueda</b> , NN Group	1	<b>Immo Querner</b> , Talanx	1	<b>Delfin Rueda</b> , NN Group			
2	<b>Paul Norton</b> , Helvetia Holding	-	-	2	<b>Matthew Rider</b> , Aegon* <b>Jostein Amdal</b> , Gjensidige Forsikring*			
3	<b>Carsten Stolz</b> , Baloise Holding* <b>Immo Querner</b> , Talanx*	-	-	-	-			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Jelmer Lantinga</b> , NN Group* <b>Ruben van der Hulst</b> , NN Group*	1	<b>Carsten Werle</b> , Talanx	1	<b>Gianandrea Roberti</b> , Tryg			
-	-	2	<b>Michel Hulters</b> , ASR Nederland	2	<b>Ruben van der Hulst</b> , NN Group			
3	<b>Carsten Werle</b> , Talanx* <b>Gianandrea Roberti</b> , Tryg*	-	-	3	<b>Jelmer Lantinga</b> , NN Group			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>NN Group</b>	1	<b>Talanx</b>	1	<b>NN Group</b>			
2	<b>ASR Nederland</b>	2	<b>ASR Nederland</b>	2	<b>UnipolSai Assicurazioni</b>			
3	<b>UnipolSai Assicurazioni</b>	3	<b>St. James's Place</b>	3	<b>Aegon</b>			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>ASR Nederland</b>	1	<b>Talanx</b>	1	<b>Gjensidige Forsikring*</b> <b>Unipol Gruppo Finanziario*</b>			
2	<b>Unipol Gruppo Finanziario</b>	-	-	-	-			
3	<b>Baloise Holding*</b> <b>Gjensidige Forsikring*</b> <b>Talanx*</b>	-	-	3	<b>Tryg</b>			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>ASR Nederland</b>	1	<b>Talanx</b>	1	<b>ASR Nederland</b>			
2	<b>Gjensidige Forsikring*</b> <b>Tryg*</b>	-	-	2	<b>Gjensidige Forsikring*</b> <b>Tryg*</b>			
-	-	-	-	-	-			

**23 Insurance companies nominated**

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\*Tie

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 Meeting the challenge: Listed below are the top-ranked companies for IR Programs, CEOs, CFOs, IR Professionals, IR Teams, Investor Days and ESG



## LEISURE & HOTELS

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	<b>TUI</b>	1	<b>TUI</b>	-	-
2	<b>GVC Holdings</b>	-	-	-	-
3	<b>Gamesys Group</b>	-	-	-	-
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	<b>Kenneth Alexander</b> , GVC Holdings	1	<b>Keith Barr</b> , InterContinental Hotels Group	-	-
2	<b>Keith Barr</b> , InterContinental Hotels Group	-	-	-	-
-	-	-	-	-	-
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	<b>Paul Edgecliffe-Johnson</b> , InterContinental Hotels Group	1	<b>Paul Edgecliffe-Johnson</b> , InterContinental Hotels Group	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS
1	<b>Stephane Baos</b> , Meliá Hotels International	1	<b>Matthew Kay</b> , InterContinental Hotels Group	-	-
2	<b>Pierre-Loup Etienne</b> , Accor	-	-	-	-
3	<b>Matthew Kay</b> , InterContinental Hotels Group	-	-	-	-
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	<b>InterContinental Hotels Group</b>	1	<b>InterContinental Hotels Group</b>	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS
1	<b>TUI</b>	1	<b>TUI</b>	-	-
2	<b>GVC Holdings</b>	-	-	-	-
-	-	-	-	-	-
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG
1	<b>TUI</b>	-	-	-	-
2	<b>GVC Holdings</b>	-	-	-	-
-	-	-	-	-	-

**31 Leisure & Hotels companies nominated**

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\*Tie

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## LUXURY GOODS

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>Moncler</b>	1	<b>Moncler</b>	1	<b>Moncler</b>			
2	<b>Puma</b>	2	<b>Puma</b>	2	<b>Hugo Boss</b>			
3	<b>Brunello Cucinelli</b>	3	<b>Brunello Cucinelli</b>	-	-			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>Remo Ruffini</b> , Moncler	1	<b>Remo Ruffini</b> , Moncler	1	<b>Remo Ruffini</b> , Moncler			
2	<b>Bjørn Gulden</b> , Puma	2	<b>Bjørn Gulden</b> , Puma	-	-			
3	<b>Brunello Cucinelli</b> , Brunello Cucinelli	-	-	-	-			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Luciano Santel</b> , Moncler	1	<b>Luciano Santel</b> , Moncler	1	<b>Luciano Santel</b> , Moncler			
2	<b>Michael Lämmermann</b> , Puma	2	<b>Michael Lämmermann</b> , Puma	-	-			
3	<b>Moreno Ciarapica</b> , Brunello Cucinelli	-	-	-	-			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Paola Durante</b> , Moncler	1	<b>Paola Durante</b> , Moncler	1	<b>Paola Durante</b> , Moncler			
2	<b>Carlotta Fiorani</b> , Moncler	2	<b>Carlotta Fiorani</b> , Moncler	2	<b>Alice Poggioli</b> , Moncler			
3	<b>Alice Poggioli</b> , Moncler	3	<b>Manuel Boesing</b> , Puma	3	<b>Carlotta Fiorani</b> , Moncler			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>Moncler</b>	1	<b>Moncler</b>	1	<b>Moncler</b>			
2	<b>Puma</b>	2	<b>Puma</b>	-	-			
3	<b>Brunello Cucinelli</b>	-	-	-	-			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>Moncler</b>	1	<b>Moncler</b>	1	<b>Moncler</b>			
2	<b>Puma</b>	2	<b>Puma</b>	2	<b>Hugo Boss</b>			
3	<b>Brunello Cucinelli</b>	-	-	-	-			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>Moncler</b>	1	<b>Moncler</b>	1	<b>Moncler</b>			
2	<b>Puma</b>	2	<b>Puma</b>	2	<b>Hugo Boss</b>			
3	<b>Brunello Cucinelli</b>	-	-	-	-			

**10 Luxury Goods companies nominated**

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\*Tie

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**MEDIA**

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	JCDecaux	1	JCDecaux	1	JCDecaux			
2	ProSiebenSat.1 Media	2	Ströer	2	ProSiebenSat.1 Media			
3	Ströer	3	Publicis Groupe	3	Atresmedia Corp. de Medios de Comunicación			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	Jean-François DECAUX, JCDecaux	1	Udo Müller; Christian Schmalzl, Ströer	1	Jean-François DECAUX, JCDecaux			
2	Udo Müller; Christian Schmalzl, Ströer	-	-	-	-			
-	-	-	-	-	-			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	David Bourg, JCDecaux	-	-	1	David Bourg, JCDecaux			
2	Marco Giordani, Mediaset	-	-	2	Marco Giordani, Mediaset			
-	-	-	-	-	-			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	Arnaud Courtial, JCDecaux	1	Arnaud Courtial, JCDecaux	1	Arnaud Courtial, JCDecaux			
2	Dirk Voigtländer, ProSiebenSat.1 Media	-	-	2	Dirk Voigtländer, ProSiebenSat.1 Media			
3	Sara Bersan, Mediaset	-	-	3	David Gomez Baquero, Atresmedia Corp. de Medios de Comunicación			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	JCDecaux	1	JCDecaux	1	JCDecaux			
2	ProSiebenSat.1 Media	-	-	2	ProSiebenSat.1 Media			
3	Mediaset	-	-	3	Atresmedia Corp. de Medios de Comunicación* Mediaset*			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	JCDecaux	1	JCDecaux	1	JCDecaux			
2	ProSiebenSat.1 Media	2	Publicis Groupe	2	ProSiebenSat.1 Media			
3	Ströer	3	Ströer	3	Atresmedia Corp. de Medios de Comunicación			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	JCDecaux	1	JCDecaux	1	JCDecaux			
2	ProSiebenSat.1 Media	2	Publicis Groupe	2	ProSiebenSat.1 Media			
3	Rightmove	-	-	3	Atresmedia Corp. de Medios de Comunicación			

27 Media companies nominated

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\*Tie

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## MEDICAL TECHNOLOGIES & SERVICES

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>QIAGEN</b>	1	<b>Amplifon</b>	-	-			
2	<b>Amplifon</b>	2	<b>QIAGEN</b>	-	-			
3	<b>Orpéa</b>	3	<b>Orpéa</b>	-	-			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>Thierry Bernard</b> , QIAGEN	-	-	-	-			
2	<b>Ludwin Monz</b> , Carl Zeiss Meditec	-	-	-	-			
3	<b>Søren Nielsen</b> , Demant	-	-	-	-			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Gabriele Galli</b> , Amplifon	1	<b>Gabriele Galli</b> , Amplifon	-	-			
2	<b>Roland Sackers</b> , QIAGEN	-	-	-	-			
3	<b>Rene Schneider</b> , Demant	-	-	-	-			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Steve Grobet</b> , Orpéa	1	<b>Steve Grobet</b> , Orpéa	-	-			
2	<b>John Gilardi</b> , QIAGEN	-	-	-	-			
3	<b>Francesca Rambaudi</b> , Amplifon* <b>Sebastian Frericks</b> , Carl Zeiss Meditec*	-	-	-	-			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>Orpéa</b>	1	<b>Orpéa</b>	-	-			
2	<b>QIAGEN</b>	-	-	-	-			
3	<b>Carl Zeiss Meditec</b>	-	-	-	-			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>QIAGEN</b>	1	<b>Amplifon*</b> <b>QIAGEN*</b>	-	-			
2	<b>Amplifon</b>	-	-	-	-			
3	<b>Carl Zeiss Meditec*</b> <b>Demant*</b>	-	-	-	-			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>Amplifon</b>	1	<b>Amplifon</b>	-	-			
2	<b>Carl Zeiss Meditec</b>	-	-	-	-			
3	<b>Demant*</b> <b>QIAGEN*</b>	-	-	-	-			

**28 Medical Technologies & Services companies nominated**  
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## METALS & MINING

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>KAZ Minerals</b>	1	<b>Petropavlovsk</b>	1	<b>KAZ Minerals</b>			
2	<b>Acerinox</b>	2	<b>Acerinox</b>	2	<b>voestalpine</b>			
3	<b>Petropavlovsk</b>	-	-	-	-			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>Timoteo Di Maulo</b> , Aperam	1	<b>Bernardo Velázquez Herreros</b> , Acerinox	1	<b>Andrew Southam</b> , KAZ Minerals			
2	<b>Andrew Southam</b> , KAZ Minerals	-	-	2	<b>Timoteo Di Maulo</b> , Aperam			
3	<b>Bernardo Velázquez Herreros</b> , Acerinox	-	-	3	<b>Martin Lindqvist</b> , SSAB			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Miguel Ferrandis Torres</b> , Acerinox	1	<b>Miguel Ferrandis Torres</b> , Acerinox	1	<b>John Hadfield</b> , KAZ Minerals			
2	<b>John Hadfield</b> , KAZ Minerals	-	-	2	<b>Robert Ottel</b> , voestalpine			
3	<b>Robert Ottel</b> , voestalpine	-	-	3	<b>Sandeep Jalan</b> , Aperam			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Peter Fleischer</b> , voestalpine	1	<b>Alya Samokhvalova</b> , Petropavlovsk	1	<b>Peter Fleischer</b> , voestalpine			
2	<b>Irina Bakhturina</b> , Evraz	-	-	2	<b>Chris Bucknall</b> , KAZ Minerals			
3	<b>Chris Bucknall</b> , KAZ Minerals* <b>Alya Samokhvalova</b> , Petropavlovsk* <b>Per Hillström</b> , SSAB*	-	-	3	<b>Irina Bakhturina</b> , Evraz			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>Aurubis</b>	1	<b>Petropavlovsk</b>	1	<b>voestalpine</b>			
2	<b>Petropavlovsk</b>	-	-	-	-			
3	<b>voestalpine</b>	-	-	-	-			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>Acerinox</b>	1	<b>Acerinox*</b> <b>Petropavlovsk*</b>	1	<b>KAZ Minerals</b>			
2	<b>KAZ Minerals*</b> <b>Petropavlovsk*</b>	-	-	-	-			
-	-	-	-	-	-			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>Acerinox</b>	1	<b>Acerinox*</b> <b>Petropavlovsk*</b>	1	<b>KAZ Minerals</b>			
2	<b>KAZ Minerals*</b> <b>Petropavlovsk*</b>	-	-	-	-			
-	-	-	-	-	-			

**22 Metals & Mining companies nominated**

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## OIL & GAS EXPLORATION & PRODUCTION

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>Galp Energia</b>	1	<b>Galp Energia</b>	1	<b>Galp Energia</b>			
2	<b>OMV</b>	2	<b>OMV</b>	-	-			
3	<b>Aker BP</b>	-	-	-	-			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>Rainer Seele, OMV</b>	1	<b>Rainer Seele, OMV</b>	1	<b>Carlos Gomes da Silva, Galp Energia</b>			
2	<b>Carlos Gomes da Silva, Galp Energia</b>	2	<b>Carlos Gomes da Silva, Galp Energia</b>	-	-			
3	<b>Karl Johnny Hersvik, Aker BP</b>	-	-	-	-			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Filipe Crisóstomo Silva, Galp Energia</b>	1	<b>Reinhard Florey, OMV</b>	1	<b>Filipe Crisóstomo Silva, Galp Energia</b>			
2	<b>Reinhard Florey, OMV</b>	-	-	-	-			
-	-	-	-	-	-			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Otelo Ruivo, Galp Energia</b>	-	-	1	<b>Otelo Ruivo, Galp Energia*</b> <b>Teresa Rodrigues, Galp Energia*</b>			
2	<b>Teresa Rodrigues, Galp Energia</b>	-	-	-	-			
3	<b>Kjetil Bakken, Aker BP</b>	-	-	-	-			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>Galp Energia</b>	1	<b>Galp Energia</b>	1	<b>Galp Energia</b>			
2	<b>Aker BP</b>	-	-	-	-			
3	<b>OMV</b>	-	-	-	-			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>Galp Energia</b>	1	<b>Galp Energia</b>	1	<b>Galp Energia</b>			
2	<b>OMV</b>	2	<b>OMV</b>	-	-			
3	<b>Aker BP</b>	-	-	-	-			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>Galp Energia</b>	1	<b>Galp Energia</b>	1	<b>Galp Energia</b>			
2	<b>OMV</b>	2	<b>OMV</b>	-	-			
3	<b>Aker BP</b>	-	-	-	-			

**12 Oil & Gas Exploration & Production companies nominated**

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## OIL SERVICES

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>SBM Offshore</b>	1	<b>Subsea 7</b>	1	<b>SBM Offshore</b>			
2	<b>Subsea 7</b>	2	<b>Gaztransport &amp; Technigaz</b>	-	-			
3	<b>Saipem</b>	-	-	-	-			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>Stefano Cao</b> , Saipem	-	-	1	<b>Bruno Chabas</b> , SBM Offshore			
2	<b>Bruno Chabas</b> , SBM Offshore	-	-	-	-			
3	<b>Kristian Johansen</b> , TGS-NOPEC Geophysical Co.	-	-	-	-			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Marc Haestier</b> , Gaztransport & Technigaz	1	<b>Marc Haestier</b> , Gaztransport & Technigaz	1	<b>Douglas Wood</b> , SBM Offshore			
2	<b>Douglas Wood</b> , SBM Offshore	-	-	-	-			
-	-	-	-	-	-			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Bert-Jaap Dijkstra</b> , SBM Offshore	-	-	1	<b>Bert-Jaap Dijkstra</b> , SBM Offshore			
2	<b>Aarne Luten</b> , SBM Offshore	-	-	2	<b>Aarne Luten</b> , SBM Offshore			
-	-	-	-	-	-			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>SBM Offshore</b>	-	-	1	<b>SBM Offshore</b>			
2	<b>Subsea 7</b>	-	-	-	-			
-	-	-	-	-	-			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>SBM Offshore</b>	1	<b>Subsea 7</b>	1	<b>SBM Offshore</b>			
2	<b>Subsea 7</b>	-	-	-	-			
3	<b>Saipem</b>	-	-	-	-			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>SBM Offshore</b>	1	<b>Subsea 7</b>	1	<b>SBM Offshore</b>			
2	<b>Subsea 7</b>	-	-	-	-			
3	<b>Saipem</b>	-	-	-	-			

**16 Oil Services companies nominated**  
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Meeting the challenge: Listed below are the top-ranked companies for IR Programs, CEOs, CFOs, IR Professionals, IR Teams, Investor Days and ESG



## PAPER & PACKAGING

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	<b>Stora Enso</b>	1	<b>Stora Enso</b>	-	-
2	<b>Mondi</b>	2	<b>Mondi</b>	-	-
3	<b>Corticeira Amorim</b>	3	<b>Huhtamäki</b>	-	-
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	<b>António Rios de Amorim</b> , Corticeira Amorim	1	<b>Ignacio de Colmenares y Brunet</b> , Ence Energía y Celulosa	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	<b>Andrew King</b> , Mondi* <b>Seppo Parvi</b> , Stora Enso*	1	<b>Raúl Gómez Merino</b> , Vidrala	-	-
-	-	-	-	-	-
3	<b>Cristina Amorim</b> , Corticeira Amorim* <b>Raúl Gómez Merino</b> , Vidrala*	-	-	-	-
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS
1	<b>Ana Matos</b> , Corticeira Amorim* <b>Clara Valera</b> , Mondi* <b>Ulla Paajanen</b> , Stora Enso*	1	<b>Alberto Valdés Pombo</b> , Ence Energía y Celulosa	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
-	-	1	<b>Ence Energía y Celulosa</b>	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS
1	<b>Mondi</b>	1	<b>Mondi</b>	-	-
2	<b>Stora Enso</b>	2	<b>Huhtamäki*</b> <b>Stora Enso*</b>	-	-
3	<b>Huhtamäki*</b> <b>Vidrala*</b>	-	-	-	-
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG
1	<b>Mondi</b>	1	<b>Mondi</b>	-	-
2	<b>Stora Enso</b>	2	<b>Stora Enso</b>	-	-
3	<b>Altri</b>	3	<b>Huhtamäki</b>	-	-

**19 Paper & Packaging companies nominated**

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\*Tie

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## PHARMACEUTICALS

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	<b>Laboratorios Farmacéuticos Rovi</b>	-	-	-	-
2	<b>H. Lundbeck</b>	-	-	-	-
-	-	-	-	-	-
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS
1	<b>Marta Campos Martinez, Laboratorios Farmacéuticos Rovi</b>	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	<b>Laboratorios Farmacéuticos Rovi</b>	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-

**20 Pharmaceuticals companies nominated**  
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## PROPERTY

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>Inmobiliaria Colonial</b>	1	<b>Warehouses De Pauw</b>	1	<b>Merlin Properties</b>			
2	<b>Merlin Properties</b>	2	<b>Aedifica</b>	2	<b>Inmobiliaria Colonial</b>			
3	<b>Warehouses De Pauw</b>	3	<b>Unibail-Rodamco-Westfield</b>	3	<b>Aedas Homes</b>			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>Ismael Clemente</b> , Merlin Properties	1	<b>Tony De Pauw, Joost Uwents</b> , Warehouses De Pauw	1	<b>Ismael Clemente</b> , Merlin Properties			
2	<b>Stefaan Gielens</b> , Aedifica	2	<b>Stefaan Gielens</b> , Aedifica	2	<b>Pedro Viñolas Serra</b> , Inmobiliaria Colonial			
3	<b>Tony De Pauw, Joost Uwents</b> , Warehouses De Pauw	3	<b>Lars von Lackum</b> , LEG Immobilien	3	<b>Jean-Pierre Hanin</b> , Cofinimmo			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Mickaël Van den Hauwe</b> , Warehouses De Pauw	1	<b>Mickaël Van den Hauwe</b> , Warehouses De Pauw	1	<b>Angels Arderiu Ibars</b> , Inmobiliaria Colonial			
2	<b>Jean-Jacques Kotarakos</b> , Cofinimmo	-	-	2	<b>Jean-Jacques Kotarakos</b> , Cofinimmo* <b>Karim Bohn</b> , PATRIZIA*			
3	<b>Fernando Lacadena Azpeitia</b> , Merlin Properties	-	-	-	-			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Ines Arellano</b> , Merlin Properties	-	-	1	<b>Ines Arellano</b> , Merlin Properties			
2	<b>Carlos Krohmer</b> , Inmobiliaria Colonial	-	-	2	<b>Hernando de Soto Fitz-James Stuart</b> , Aedas Homes			
3	<b>Fernando Ramirez</b> , Merlin Properties	-	-	3	<b>Fernando Ramirez</b> , Merlin Properties			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>Merlin Properties</b>	-	-	1	<b>Merlin Properties</b>			
2	<b>Unibail-Rodamco-Westfield</b>	-	-	2	<b>PATRIZIA</b>			
3	<b>Aedifica</b>	-	-	3	<b>Neinor Homes</b>			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>Unibail-Rodamco-Westfield</b>	1	<b>Unibail-Rodamco-Westfield</b>	1	<b>Merlin Properties</b>			
2	<b>Inmobiliaria Colonial</b>	-	-	2	<b>Inmobiliaria Colonial</b>			
3	<b>Merlin Properties</b>	-	-	3	<b>Aedas Homes</b>			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>Warehouses De Pauw</b>	1	<b>Warehouses De Pauw</b>	1	<b>Inmobiliaria Colonial</b>			
2	<b>Unibail-Rodamco-Westfield</b>	2	<b>Unibail-Rodamco-Westfield</b>	2	<b>Merlin Properties</b>			
3	<b>Inmobiliaria Colonial</b>	-	-	3	<b>Klépierre</b>			

**63 Property companies nominated**

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\*Tie

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**RETAILING/FOOD**

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>Wm Morrison Supermarkets</b>	-	-	1	<b>Wm Morrison Supermarkets</b>			
2	<b>HelloFresh</b>	-	-	2	<b>J. Sainsbury</b>			
3	<b>Casino, Guichard-Perrachon</b>	-	-	-	-			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>David Potts</b> , Wm Morrison Supermarkets	1	<b>Jean-Charles Naouri</b> , Casino, Guichard-Perrachon	1	<b>David Potts</b> , Wm Morrison Supermarkets			
2	<b>Jean-Charles Naouri</b> , Casino, Guichard-Perrachon	-	-	2	<b>Mike Coupe</b> , J. Sainsbury			
3	<b>Mike Coupe</b> , J. Sainsbury	-	-	3	<b>Jean-Charles Naouri</b> , Casino, Guichard-Perrachon			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>David Lubek</b> , Casino, Guichard-Perrachon	-	-	1	<b>Kevin O'Byrne</b> , J. Sainsbury			
2	<b>Kevin O'Byrne</b> , J. Sainsbury	-	-	-	-			
3	<b>Christian Gaertner</b> , HelloFresh	-	-	-	-			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Regine Gaggioli</b> , Casino, Guichard-Perrachon	-	-	1	<b>Andrew Kasoulis</b> , Wm Morrison Supermarkets			
2	<b>Andrew Kasoulis</b> , Wm Morrison Supermarkets	-	-	2	<b>Regine Gaggioli</b> , Casino, Guichard-Perrachon			
3	<b>James Collins</b> , J. Sainsbury	-	-	3	<b>James Collins</b> , J. Sainsbury			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>Casino, Guichard-Perrachon</b>	-	-	-	-			
2	<b>Wm Morrison Supermarkets</b>	-	-	-	-			
-	-	-	-	-	-			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>HelloFresh</b>	-	-	1	<b>J. Sainsbury</b>			
2	<b>Wm Morrison Supermarkets</b>	-	-	-	-			
3	<b>J. Sainsbury</b>	-	-	-	-			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>HelloFresh</b>	-	-	1	<b>J. Sainsbury</b>			
2	<b>Wm Morrison Supermarkets</b>	-	-	2	<b>Wm Morrison Supermarkets</b>			
3	<b>J. Sainsbury</b>	-	-	-	-			

**11 Retailing/Food companies nominated**

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## RETAILING/GENERAL

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	<b>Next</b>	1	<b>boohoo group</b>	-	-
2	<b>boohoo group</b>	2	<b>Next</b>	-	-
3	<b>ASOS</b>	3	<b>ASOS</b>	-	-
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	<b>Simon Wolfson</b> , Next	1	<b>John Lyttle</b> , boohoo group	-	-
2	<b>John Lyttle</b> , boohoo group	2	<b>Nicholas Beighton</b> , ASOS	-	-
3	<b>Nicholas Beighton</b> , ASOS	-	-	-	-
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	<b>Amanda James</b> , Next	1	<b>Neil Catto</b> , boohoo group	-	-
2	<b>Neil Catto</b> , boohoo group	-	-	-	-
-	-	-	-	-	-
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS
1	<b>Alistair Davies</b> , boohoo group	1	<b>Alistair Davies</b> , boohoo group	-	-
2	<b>Clara Meila</b> , boohoo group	2	<b>Clara Meila</b> , boohoo group	-	-
-	-	3	<b>Alison Lygo</b> , ASOS	-	-
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	<b>boohoo group</b>	1	<b>boohoo group</b>	-	-
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS
1	<b>Next</b>	1	<b>boohoo group</b>	-	-
2	<b>boohoo group</b>	2	<b>Dufry*</b> <b>Next*</b>	-	-
3	<b>Dufry</b>	-	-	-	-
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG
1	<b>Next</b>	1	<b>boohoo group</b>	-	-
2	<b>boohoo group</b>	2	<b>Next</b>	-	-
-	-	3	<b>ASOS</b>	-	-

**27 Retailing/General companies nominated**

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## SPECIALTY & OTHER FINANCE

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>Banca Generali</b>	1	<b>Hypoport</b>	1	<b>DWS Group</b>			
2	<b>Anima Holding</b>	2	<b>Equita Group</b>	2	<b>Banca Generali</b>			
3	<b>DWS Group</b>	-	-	3	<b>Anima Holding</b>			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>Gian Maria Mossa</b> , Banca Generali	1	<b>Ronald Slabke</b> , Hypoport	1	<b>Gian Maria Mossa</b> , Banca Generali			
2	<b>Stéphane Boujnah</b> , Euronext	-	-	2	<b>Gabriele Blei</b> , Azimut Holding			
3	<b>Ronald Slabke</b> , Hypoport	-	-	-	-			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Tommaso di Russo</b> , Banca Generali	-	-	1	<b>Tommaso di Russo</b> , Banca Generali			
2	<b>Tom Bamelis</b> , Ackermans & van Haaren	-	-	-	-			
-	-	-	-	-	-			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Fabrizio Armone</b> , Anima Holding	1	<b>Jan Pahl</b> , Hypoport	1	<b>Fabrizio Armone</b> , Anima Holding			
2	<b>Paul Measday</b> , Ashmore Group* <b>Giuliana Pagliari</b> , Banca Generali*	-	-	2	<b>Paul Measday</b> , Ashmore Group* <b>Giuliana Pagliari</b> , Banca Generali*			
-	-	-	-	-	-			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>Anima Holding</b>	1	<b>Hypoport</b>	-	-			
-	-	-	-	-	-			
-	-	-	-	-	-			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>Banca Generali</b>	1	<b>Equita Group</b>	1	<b>Banca Generali*</b> <b>DWS Group*</b>			
2	<b>DWS Group</b>	-	-	-	-			
3	<b>Anima Holding*</b> <b>Equita Group*</b>	-	-	3	<b>Anima Holding</b>			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>Banca Generali</b>	-	-	1	<b>DWS Group</b>			
2	<b>DWS Group</b>	-	-	2	<b>Banca Generali</b>			
3	<b>Anima Holding</b>	-	-	3	<b>Anima Holding</b>			

47 Specialty & Other Finance companies nominated

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## TECHNOLOGY/HARDWARE

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>Aixtron</b>	1	<b>ASM International</b>	1	<b>Aixtron</b>			
2	<b>ASM International</b>	-	-	-	-			
3	<b>OSRAM Licht</b>	-	-	-	-			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>Felix Grawert Bernd Schulte</b> , Aixtron	-	-	1	<b>Felix Grawert Bernd Schulte</b> , Aixtron			
2	<b>Bracken Darrell</b> , Logitech International	-	-	-	-			
3	<b>Hannes Niederhauser</b> , S&T	-	-	-	-			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Peter A.M. van Bommel</b> , ASM International	-	-	-	-			
2	<b>Richard Neuwirth</b> , S&T	-	-	-	-			
3	<b>Pål Elstad</b> , Nordic Semiconductor	-	-	-	-			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Guido Pickert</b> , Aixtron	-	-	1	<b>Guido Pickert</b> , Aixtron			
2	<b>Ben Lu</b> , Logitech International* <b>Juliana Baron</b> , OSRAM Licht*	-	-	-	-			
-	-	-	-	-	-			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>Aixtron</b>	-	-	1	<b>Aixtron</b>			
2	<b>Siltronic</b>	-	-	-	-			
3	<b>ams*</b> <b>OSRAM Licht*</b>	-	-	-	-			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>Aixtron</b>	-	-	1	<b>Aixtron</b>			
2	<b>Soitec</b>	-	-	-	-			
3	<b>S&amp;T</b>	-	-	-	-			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>Aixtron</b>	-	-	1	<b>Aixtron</b>			
2	<b>Soitec</b>	-	-	-	-			
3	<b>Barco</b>	-	-	-	-			

**29 Technology/Hardware companies nominated**  
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\*Tie

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Meeting the challenge: Listed below are the top-ranked companies for IR Programs, CEOs, CFOs, IR Professionals, IR Teams, Investor Days and ESG



## TECHNOLOGY/SOFTWARE

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>Temenos Group</b>	1	<b>Temenos Group</b>	1	<b>Temenos Group</b>			
2	<b>Atos</b>	2	<b>Atos</b>	2	<b>Atos</b>			
3	<b>Software</b>	3	<b>Reply</b>	3	<b>Software</b>			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>Sanjay Brahmawar</b> , Software	1	<b>Mikel Barandiarán Landín</b> , Global Dominion Access	1	<b>Sanjay Brahmawar</b> , Software			
2	<b>Thomas Olemotz</b> , Bechtle	-	-	2	<b>Fernando Abril-Martorell</b> , Indra Sistemas			
3	<b>Mikel Barandiarán Landín</b> , Global Dominion Access	-	-	3	<b>Vincent Paris</b> , Sopra Steria Group			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Javier Lázaro</b> , Indra Sistemas	1	<b>Bruno Benoliel</b> , Alten	1	<b>Javier Lázaro</b> , Indra Sistemas			
2	<b>Bruno Benoliel</b> , Alten	-	-	2	<b>Takis Spiliopoulos</b> , Temenos Group			
3	<b>Takis Spiliopoulos</b> , Temenos Group	-	-	-	-			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Adam Snyder</b> , Temenos Group	-	-	1	<b>Adam Snyder</b> , Temenos Group			
2	<b>Otmar Winzig</b> , Software	-	-	2	<b>Gilles Arditti</b> , Atos* <b>Ruben Gomez</b> , Indra Sistemas*			
3	<b>Martin Link</b> , Bechtle	-	-	-	-			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>Indra Sistemas</b>	-	-	1	<b>Indra Sistemas</b>			
2	<b>Software</b>	-	-	2	<b>Temenos Group</b>			
3	<b>Temenos Group</b>	-	-	3	<b>Software</b>			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>Temenos Group</b>	1	<b>Temenos Group</b>	1	<b>Temenos Group</b>			
2	<b>Atos</b>	2	<b>Atos</b>	2	<b>Atos</b>			
3	<b>Software</b>	-	-	3	<b>Software</b>			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>Temenos Group</b>	1	<b>Atos*</b> <b>Temenos Group*</b>	1	<b>Temenos Group</b>			
2	<b>Atos</b>	-	-	2	<b>Atos</b>			
3	<b>Indra Sistemas</b>	-	-	3	<b>Indra Sistemas</b>			

**46 Technology/Software companies nominated**  
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## TELECOMMUNICATIONS SERVICES

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>Iliad</b>	1	<b>Iliad</b>	1	<b>Telefónica Deutschland Holding</b>			
2	<b>Telefónica Deutschland Holding</b>	2	<b>Royal KPN</b>	2	<b>Iliad</b>			
3	<b>Telecom Italia</b>	3	<b>Telenet Group Holding</b>	3	<b>Telecom Italia</b>			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>Thomas Reynaud</b> , Iliad	1	<b>Thomas Reynaud</b> , Iliad	1	<b>Markus Haas</b> , Telefónica Deutschland Holding			
2	<b>Markus Haas</b> , Telefónica Deutschland Holding	2	<b>John Porter</b> , Telenet Group Holding	2	<b>Thomas Reynaud</b> , Iliad			
3	<b>John Porter</b> , Telenet Group Holding	3	<b>Meinrad Spenger</b> , Masmovil Ibercom	3	<b>Anders Nilsson</b> , Tele2			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Nicolas Jaeger</b> , Iliad	1	<b>Nicolas Jaeger</b> , Iliad	1	<b>Markus Rolle</b> , Telefónica Deutschland Holding			
2	<b>Markus Rolle</b> , Telefónica Deutschland Holding	2	<b>Erik Van den Enden</b> , Telenet Group Holding	2	<b>Nicolas Jaeger</b> , Iliad			
3	<b>Erik Van den Enden</b> , Telenet Group Holding	-	-	3	<b>Mikael Larsson</b> , Tele2			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Nicolas Didio</b> , Iliad	1	<b>Nicolas Didio</b> , Iliad	1	<b>Marion Polzer</b> , Telefónica Deutschland Holding			
2	<b>Marion Polzer</b> , Telefónica Deutschland Holding	2	<b>Carola Bardelli</b> , Telecom Italia	2	<b>Nicolas Didio</b> , Iliad			
3	<b>Carola Bardelli</b> , Telecom Italia	3	<b>Javier Marin de la Plaza</b> , Masmovil Ibercom	3	<b>Eugen Albrecht</b> , Telefónica Deutschland Holding			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>Telefónica Deutschland Holding</b>	1	<b>Iliad</b>	1	<b>Telefónica Deutschland Holding</b>			
2	<b>Iliad</b>	2	<b>Eutelsat Communications</b>	2	<b>Iliad</b>			
3	<b>Telecom Italia</b>	-	-	3	<b>Freenet</b>			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>Iliad</b>	1	<b>Iliad</b>	1	<b>Telefónica Deutschland Holding</b>			
2	<b>Telefónica Deutschland Holding</b>	2	<b>Royal KPN</b>	2	<b>Iliad</b>			
3	<b>Telecom Italia</b>	3	<b>Telecom Italia</b>	3	<b>Telecom Italia</b>			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>Telefónica Deutschland Holding</b>	1	<b>Royal KPN</b>	1	<b>Telefónica Deutschland Holding</b>			
2	<b>Iliad</b>	2	<b>Iliad</b>	2	<b>Iliad</b>			
3	<b>Telecom Italia</b>	3	<b>Sunrise Communications Group*</b> <b>Telecom Italia*</b>	3	<b>Telecom Italia</b>			

**27 Telecommunications Services companies nominated**  
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**TOBACCO**

OVERALL		BUY-SIDE		SELL-SIDE	
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM
1	<b>Swedish Match</b>	1	<b>Swedish Match</b>	1	<b>Swedish Match</b>
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO
1	<b>Lars Dahlgren</b> , Swedish Match	-	-	1	<b>Lars Dahlgren</b> , Swedish Match
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO
1	<b>Thomas Hayes</b> , Swedish Match	-	-	1	<b>Thomas Hayes</b> , Swedish Match
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS
1	<b>Emmett Harrison</b> , Swedish Match	1	<b>Emmett Harrison</b> , Swedish Match	1	<b>Emmett Harrison</b> , Swedish Match
2	<b>Johan Leven</b> , Swedish Match	-	-	-	-
-	-	-	-	-	-
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM
1	<b>Swedish Match</b>	1	<b>Swedish Match</b>	1	<b>Swedish Match</b>
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS
1	<b>Swedish Match</b>	-	-	1	<b>Swedish Match</b>
-	-	-	-	-	-
-	-	-	-	-	-
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG
1	<b>Swedish Match</b>	1	<b>Swedish Match</b>	1	<b>Swedish Match</b>
-	-	-	-	-	-
-	-	-	-	-	-

**1 Tobacco companies nominated**  
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## TRANSPORT

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>Fraport</b>	1	<b>Fraport</b>	1	<b>International Consolidated Airlines Group</b>			
2	<b>International Consolidated Airlines Group</b>	2	<b>Air France-KLM</b>	2	<b>Deutsche Lufthansa</b>			
3	<b>Air France-KLM</b>	-	-	3	<b>Fraport</b>			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>William Walsh</b> , International Consolidated Airlines Group	1	<b>Stefan Schulte</b> , Fraport	1	<b>William Walsh</b> , International Consolidated Airlines Group			
2	<b>Stefan Schulte</b> , Fraport	-	-	2	<b>Carsten Spohr</b> , Deutsche Lufthansa			
3	<b>Carsten Spohr</b> , Deutsche Lufthansa	-	-	3	<b>Johan Lundgren</b> , easyJet			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Matthias Zieschang</b> , Fraport	1	<b>Matthias Zieschang</b> , Fraport	1	<b>Andrew Findlay</b> , easyJet			
2	<b>Ulrik Svensson</b> , Deutsche Lufthansa	-	-	2	<b>Frederic Gagey</b> , Air France-KLM			
3	<b>Frederic Gagey</b> , Air France-KLM	-	-	3	<b>Matthias Zieschang</b> , Fraport			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Florian Fuchs</b> , Fraport	1	<b>Florian Fuchs</b> , Fraport	1	<b>David Pitura</b> , International Consolidated Airlines Group			
2	<b>Christoph Nanke</b> , Fraport	2	<b>Christoph Nanke</b> , Fraport	2	<b>Andrew Light</b> , International Consolidated Airlines Group			
3	<b>David Pitura</b> , International Consolidated Airlines Group	-	-	3	<b>Dennis Weber</b> , Deutsche Lufthansa* <b>Florian Fuchs</b> , Fraport*			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>Fraport</b>	1	<b>Fraport</b>	1	<b>International Consolidated Airlines Group</b>			
2	<b>International Consolidated Airlines Group</b>	-	-	2	<b>Fraport</b>			
3	<b>Deutsche Lufthansa</b>	-	-	3	<b>Deutsche Lufthansa</b>			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>International Consolidated Airlines Group</b>	1	<b>Fraport</b>	1	<b>International Consolidated Airlines Group</b>			
2	<b>Deutsche Lufthansa*</b> <b>Fraport*</b>	-	-	2	<b>Deutsche Lufthansa</b>			
-	-	-	-	3	<b>Air France-KLM</b>			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>International Consolidated Airlines Group</b>	1	<b>Fraport</b>	1	<b>International Consolidated Airlines Group</b>			
2	<b>Fraport</b>	-	-	2	<b>Deutsche Lufthansa</b>			
3	<b>Deutsche Lufthansa</b>	-	-	3	<b>easyJet</b>			

**30 Transport companies nominated**

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## UTILITIES

OVERALL			BUY-SIDE			SELL-SIDE		
RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM	RANK	BEST INVESTOR RELATIONS PROGRAM			
1	<b>Enagás</b>	1	<b>Solaria Energia y Medio Ambiente</b>	1	<b>Enagás</b>			
2	<b>Italgas</b>	2	<b>Iren</b>	2	<b>Italgas</b>			
3	<b>Hera</b>	3	<b>Hera</b>	3	<b>A2A</b>			
RANK	BEST CEO	RANK	BEST CEO	RANK	BEST CEO			
1	<b>Marcelino Oreja Arburúa</b> , Antonio Llarden, Enagás	1	<b>Arturo Diaz-Tejeiro</b> , Solaria Energia y Medio Ambiente	1	<b>Marcelino Oreja Arburúa</b> , Antonio Llarden, Enagás			
2	<b>Paolo Gallo</b> , Italgas	2	<b>Paolo Gallo</b> , Italgas	2	<b>Paolo Gallo</b> , Italgas			
3	<b>Arturo Diaz-Tejeiro</b> , Solaria Energia y Medio Ambiente	-	-	-	-			
RANK	BEST CFO	RANK	BEST CFO	RANK	BEST CFO			
1	<b>Antonio Paccioletti</b> , Italgas	1	<b>Antonio Paccioletti</b> , Italgas	1	<b>Borja García-Alarcón Altamirano</b> , Enagás			
2	<b>Borja García-Alarcón Altamirano</b> , Enagás	-	-	2	<b>Antonio Paccioletti</b> , Italgas			
3	<b>Luca Moroni</b> , Hera	-	-	-	-			
RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS	RANK	BEST IR PROFESSIONALS			
1	<b>Cesar Garcia Del Rio</b> , Enagás	1	<b>Jens Klint Hansen</b> , Hera	1	<b>Cesar Garcia Del Rio</b> , Enagás			
2	<b>Antonio Velazquez-Gaztelu</b> , Enagás	2	<b>David Guengant</b> , Solaria Energia y Medio Ambiente	2	<b>Antonio Velazquez-Gaztelu</b> , Enagás			
3	<b>Jens Klint Hansen</b> , Hera	-	-	3	<b>Armando Iobbi</b> , Italgas			
RANK	BEST IR TEAM	RANK	BEST IR TEAM	RANK	BEST IR TEAM			
1	<b>Enagás</b>	1	<b>Hera</b>	1	<b>Enagás</b>			
2	<b>Hera</b>	-	-	2	<b>Italgas</b>			
3	<b>Italgas</b>	-	-	3	<b>Hera</b>			
RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS	RANK	BEST INVESTOR DAYS			
1	<b>Enagás</b>	1	<b>Solaria Energia y Medio Ambiente</b>	1	<b>Enagás</b>			
2	<b>Italgas</b>	-	-	2	<b>Italgas</b>			
3	<b>Acea</b>	-	-	3	<b>Uniper</b>			
RANK	BEST ESG	RANK	BEST ESG	RANK	BEST ESG			
1	<b>Enagás</b>	1	<b>Solaria Energia y Medio Ambiente</b>	1	<b>Enagás</b>			
2	<b>Italgas</b>	-	-	2	<b>Italgas</b>			
3	<b>ACCIONA</b>	-	-	-	-			

24 Utilities companies nominated

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