

Lyon, June 7th, 2022

MaaT Pharma is a clinical-stage biotechnology company and industry leader in microbiome therapies in oncology, leveraging our whole ecosystem restoration approach to develop biotherapies to treat serious diseases.

We are implementing an innovative new medical approach focused on the gut microbiota as a source of drug candidates, leveraging our drug development expertise, our gutPrint® computational biology platform and our biomanufacturing capabilities. Our pipeline consists of several drug candidates, the first of which is now in Phase 3 clinical testing.

We are driven by our pioneering spirit and we are the first microbiome-derived drug development company listed in continental Europe; we listed on EURONEXT Paris on November 8, 2021.

We have a humanistic approach to our entrepreneurial adventure. Every recruitment is an opportunity to consolidate our rich and diverse human capital, which will soon reach 50 people.

Within the framework of our company's development, our IPO, and following the expansion of the responsibilities of our Chief Financial Officer/Chief Operation Officer, we are looking for a:

INVESTOR RELATIONS LEAD (M/F) - PERMANENT

Position open to people with disabilities

The Investor relations lead will be a true business partner to support our ambitious development plan of developing a new class of therapeutics in the Microbiome/Oncology field. She/He will be responsible for leading and managing a strategic and robust investor relations program and framework. MaaT Pharma is the first microbiome company listed in Euronext and is a leader in the field. The candidate will be responsible for communicating our strategy and report progress to the investment community. The role spans from strategy development with the senior leadership team to communication and engagement with the investment community along with insight gathering and analysis.

Responsibilities:

Leveraging a solid understanding of the landscape, including buy-side and sell-side focus areas and methods for assessing company value, and the candidate will collaborate with the CFO and senior management to advance shareholder education and engagements.

- Lead and manage a robust and cohesive invest relations program, designed to clearly communicate with the investor community, drive awareness and build the Company's long-term brand and valuation, including financial performance, key business levers, competitive benchmarking and Company strategy and outlook
- Serve as the primary point of contact for existing and potential shareholders and lead investor outreach programs
- Foster, develop and maintain relationships and regular communication with individual investors and sell-side analysts to provide up to date information about the Company, events and market trends affecting the company with the goal of communicating the long-term vision
- Partner with senior management to define external investment theses and ensure alignment of the external messaging with internal operating plans and corporate goals
- Develop and evolve the communication strategy to align with changes to the business
- Build strong internal cross-functional relationships while partnering with key stakeholders across the Company to execute the earnings process, press releases, corporate and industry events and investor materials (scripts, capital markets events company website...)
- Ensure senior management is up to speed on investor and analyst perceptions of the Company

and implement any necessary corrections in messaging or relationship management

- Maintain strong Company sector expertise, staying current on all Company and related industry activity as well as general market trends
- Participate in Company ESG program and maintain external communications in that regard.

Qualifications:

- A Bachelor's degree in business, finance, or accounting or scientific degree associated with business (MBA)
- 10 or more years experience in biotechnology, pharmaceutical and/or medical devices industry; including in a Public Company, with strong experience in the Investor Relations space (in-house/investment banking/capital markets...)
- Strong track record of dealing with investors and creating positive relations with the investor community and Equity Research Analysts with meaningful outputs (refinancing/diversification of investor base/liquidity....)
- Ability to roll-up sleeves, multitask and perform in a dynamic, fast paced, deadline-driven environment
- Outstanding presentation and communication skills with strong attention to detail
- Superior relationship-building skills
- Able to communicate clearly and succinctly in a variety of communication settings and styles
- Passionate, curious, independent and self-motivated individual with a positive team-first attitude
- Excellent judgement with a strong solution-oriented work-ethic and desire to challenge the status quo
- Intimately familiar with financial modelling techniques and Company valuation method
- A strong understanding of macroeconomics, capital markets trends, competitor activities, industry dynamics, and customer trends
- Clinical acumen an advantage
- The ability to speak, write and understand French and English is mandatory for this position

Working at MaaT Pharma is:

A friendly and stimulating work environment with challenges, within a passionate team and an opportunity to develop your skills and grow.

If you are motivated to join a curious and passionate team of human size evolving in an entrepreneurial, face-paced and innovative environment, then join us by applying for this offer!

If you can demonstrate that you meet the criteria above, please send your CV and a cover letter to the HR Director: Emmanuel BURKEL by following this link: careers@maat-pharma.com.

MaaT Pharma is committed to diversity and respect for legislation in its recruitments